Chelan County Fire Protection District No. 5
250 West Manson Blvd.
Manson, WA 98831
Workshop Meeting of Commissioners
Tuesday, February 18, 2025 @ 10:00 am

Commissioners Present: Chris Willoughby, Fred Weiss, and Dan Baker.

Others Present: Chief Baker, District Secretary Reggie Trusel, and Training Officer Raynor Baker.

Call to Order: Chairman Chris Willoughby called the meeting to order at 10:09 a.m.

Workshop Topic's:

- Labor contract specifications from a local municipality.
- Training Officer Position

Commissioners discussed: Vacation Accrual Rates, Probationary Employees, Maximum Vacation Accrual. The Board of Commissioners reviewed and may adopt similar contract language for the next regular meeting.

- Vacation Rate Table.
- Vacation Leave – Maximum carryover hours for full/part time employees and pay out.
- Sick Leave: Front loading w/accrued sick leave for new employees.
- Bereavement paid days allowed.
- Jury Duty paid days allowed.

Commissioner's discussed Training Officer Position.
Attorney Brian Snure: Employment Agreement-Draft and Training Officer Job Description-Draft.

Other Discussion

- Command Duty Requirements and After-Hours Command Duty.
- Incident Calls – After Hours
- Deferred Compensation
- Salary

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Adjournment: Commissioner Willoughby closed the workshop meeting with no additional business before the Commissioners, the meeting adjourned at 1:40 p.m.

Chelan County Fire District 5 Board of Commissioners:

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Commissioner Chairman Chirs Willoughby

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Commissioner Fred Weiss

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Commissioner Dan Baker

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Attest: Regenia Trusel
District Secretary